

Faculty have not had a significant raise in years. For the first time since the recession, the CSU received their full budget request from the state this year, but the administration still refuses to pay faculty the 5% raise they deserve. On average, faculty members make \$45,000/year, while campus presidents make over \$300,000/year. The bargaining process isn't quite over. Chancellor White can still prevent the strike by reaching an equitable settlement with 26,000 faculty who work in the CSU

Why are faculty planning to strike?

Why Should I care?



What exactly is going to happen?

Faculty working conditions are student learning conditions. Many of our professors aren't making enough to support their families, and must teach at multiple campuses to get by. Spreading themselves so thin means less time and energy to spend with each of us. Faculty are leaving the CSU altogether because of low pay, which affects which classes and what kinds of support are available for us students. CSU Misplaced priorities makes it harder for us to get the classes we need to graduate.

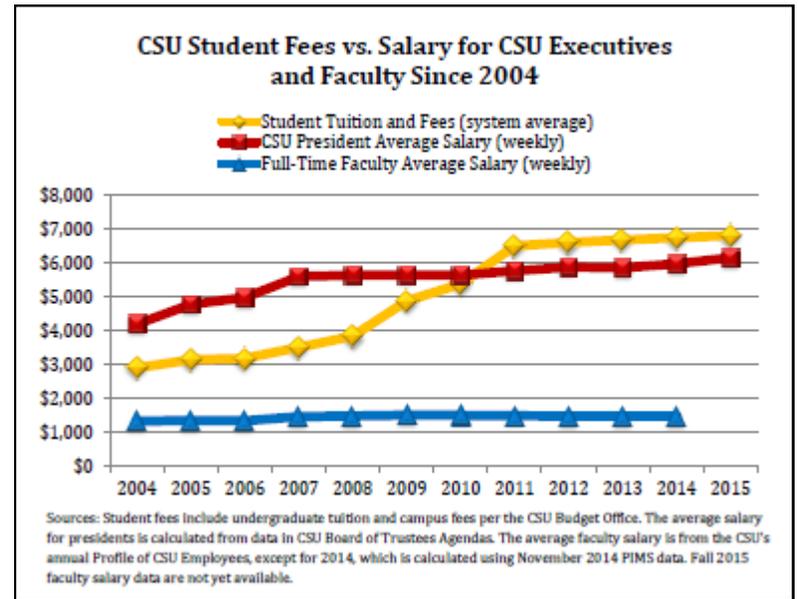
Faculty are planning a 5-day strike on April 13, 14, 15, 18, and 19. This means they will not be teaching at all on those days. We call on students to join our faculty by not going to class on these days. We will be out on the picket lines making our voices heard, and demanding that the CSU administration starts prioritizing faculty and students. We hope you will join us.

Do you have questions about the faculty strike? SQE has answers.



No. 5 days without classes will not prevent seniors from graduating. Our professors don't want to hurt students, and if they are forced to strike, they will be fighting for a CSU that values teachers, students, and classroom learning. **The best way to protect our education is to stand with our faculty and demand that we are heard.**

Will this impact graduation?



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Will faculty winning a raise make my tuition increase?

How can I learn more and get involved?

No. The CSU already has enough money to pay the faculty their 5% raise; it is a matter of priorities. Over the past 10 years the CSU administration has hiked student fees higher and higher, all while keeping faculty pay flat (see graph). Meanwhile, they have hired more and more administrators (and fewer tenure-track faculty) and given these administrators large raises. Many of our state legislators (the ones who gave the CSU an additional \$97,000,000 this year!) have said publically that faculty deserve this raise and that the CSU has the funding to make it happen.

The Board of Trustees is considering a plan right now that would increase tuition every year, which our faculty union **opposes**. It's time to ask ourselves: whose actions are actually threatening the affordability of our education?

Contact Students for Quality Education (SQE): you can find our campus chapter's Facebook page and email address at csusqe.org